

AMENDMENTS TO THE SPECIFICATION

Please amend the specification as follows:

Please replace the paragraph that begins on line 8 of page 3 and ends on line 17 of page 3 with the following paragraph:

According to one aspect of the invention, coaching comments are tailored for the employee based on the performance score and feedback comments associated with a given category of performance. A scorecard database includes a variety of different coaching comments for a variety of different performance scores and feedback comments. The scorecard database may be queried with feedback analysis information associated with a given employee and associated with a particular performance category. Coaching comments associated with performance scores and feedback comments for a particular performance category are ~~retuned~~ returned from the database in response to the database query, and the coaching comments are populated onto the performance scorecard under the performance category with which each coaching comment is associated.